

# North Raleigh Presbyterian Church

## Annual Report •2022

Dear Friends,

Yesterday (February 12, 2023) I watched one of NRPC's preschoolers head out of the Narthex to get into the family car. I wasn't particularly worried about her, but I was heading in a similar direction, so I thought I'd follow just to be sure she got where she was going. Turned out another NRPC member was watching the same child from the sidewalk alongside the parking lot. I stopped and we chatted a bit while we watched, sorta laughing that we'd both had the same instinct. One or the other of us made the often-repeated comment, "It takes a village!"

I suppose churches *are* villages. In fact, "village" may be a more apt metaphor than "family" when it comes to describing the church. Not every family has a CE or HR team, but every city/town/village has some equivalent for most of the teams a church needs. Truth is, it takes a village to make church happen, even as it takes a village to raise a child.

You'll see in the Worship report that, beyond obvious (up front) worship leadrs, there are at least nine other sorts of tasks involved in making worship happen: Chancel Guild prepares the space for worship; an Elder in Charge opens the building and oversees the morning; Security Response Team members stay attentive for safety's sake; Livestream technicians manage audio and video for our online congregation; Ushers and Greeters welcome folks, distribute bulletins and collect our offering; Officers (Deacons and Elders) serve communion on first Sundays; Nursery attendants care for NRPC's youngest members; Children's Church leaders help preschoolers transition into worship participation; Counters tally our tithes and offerings. As the Worship report says, facilitating worship *definitely* takes a village!

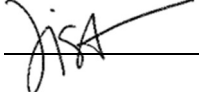
As we've seemed to come to the other side of COVID, I also want to thank the village of officers who guided this congregation through 2020-2022. Deacons and Elders who served during that timeframe made commitments to this village that I'm not sure I know how to describe to you. So, on behalf of you, the congregation, thank you to Dave Albert, Ann Antoun, Matt Bales, Rick Bell, Leigh Anne Carter, Debi Collins, Will Collins, Charmane Dail, Judy Dove, Karen Fink, Lori Fisher, Julie Fotheringham, Debbi Freer, Judith Ganey, Krystal Grooters, John Grovenstein, Danny Heater, Tiffany Hook, Marietjie Jordaan, Jen Judy, Bob Lippard, Janet Livengood, Keith Livengood, Megan Livengood, Rosemary Lunsford, Mary Frances Mabry, Linda McKinney, Sandra Milholland, John McKinney, Beth Morgan, Carol Nicholas, Jonathan Nicotera, Becky Pynch, George Snead, Michelle Snead, Kim Stall, Haley Stallworth, Candy Tedrick, Briony Voorthees, Jennifer Worth and Krista Wright. Meredith Goodin began her term as Clerk of Session in January of 2020, served you well right through the thick of COVID and deserves an extra measure of our thanks, too. Thank you, *all*. (I told you that it takes a village! See the back of this report for 2023 officers.)

While there's some overlap with that village of officers, there's another village within our village who labored long and hard on special projects in 2022. Please join me in thanking the FMB Reno team (George Dail, Meredith Goodin, Ed Gordon and Briony Voorthees), the Kitchen Reno team (Roger Carter, Jamie Gordon, Janet Livengood, Mike Uhland and Krista Wright), the Capital Campaign team (Matt Bales, Maggie Barlow, Keith Livengood and George Spransy), the Mission & Vision team (Mike Ganey, Meredith Goodin and Janet Livengood) and Charmane Dail who kept all these teams heading in the right direction. These teams are helping NRPC navigate a crucial shift from who we've been and into who we will be. I am grateful for their dedicated and insightful leadership.

Speaking quite personally, I'm grateful for the ways that NRPC's leadership village showed up in order to facilitate my sabbatical in the summer of 2022. Thank you to each colleague, officer and guest preacher who stepped in so that I could have some time away from ministry. I am grateful for that time for refreshment.

Grace and peace,

Thank you, NRPC village!



---

*The mission of North Raleigh Presbyterian Church is  
to be a welcoming community serving Jesus Christ through engaged discipleship.*

# WORSHIP

## Worship • Sacred Arts • Spirituality

*You will seek me and find me, when you seek me with all your heart. Jeremiah 29:13*

2022 continued a season of flexibility and re-building in our worship. We started the year with COVID still active and present within our community. We were masking; the choir was taking precautions. But, if anything, COVID has taught us how to be flexible and how to quickly adjust. By March, we were adjusting to worshipping together without the elevated risk of COVID. We have continued to keep a focus throughout the year on growing the support roles needed for in-person worship. We re-introduced serving communion, passing the offering plate and having ushers. We re-trained Acolytes and Liturgists and we continue to grow our Chancel Guild. It takes a village and a real commitment by the church to support filling these roles for in-person worship together. Also, Pennies for Hunger re-started in the fall and Worship partnered with Christian Education and MAX, also in the fall, to continue to educate our younger worshippers and their families on the elements of the worship service. With often needing to transition outdoors so much in 2021 because of COVID, we fully embraced being back in the sanctuary for 2022. After sending a quick survey to the congregation for our summer schedule, we settled back into a “routine” of meeting in the sanctuary at the “usual” time throughout the summer.

Brandon, our Associate Pastor, provided worship leadership throughout the summer as Lisa was on sabbatical. Once again, the “heartbeat” of the church through worship flexed and changed, yet thrived, to accommodate this temporary but significant staff change. When we gathered for the fall, we adjusted again, but this time within our physical space. With the renovation of the Faith Ministries Building, we have moved the nursery and Children’s Church, as well as Caroline’s office, into the Sanctuary building; we have all benefitted from the more active presence of children within our midst during worship together. We have also needed to temporarily change how communion was served to accommodate not having a kitchen for communion preparation. Worship flexed again later in the fall, incorporating small group discussions on NRPC’s future, to support the work of the Mission and Vision team.

Finally, even as worship was adjusting to these changes gathering in person, the worship committee also kept a real focus on our LiveStream worshipping community. Worshippers attending through LiveStream can now add comments and make connections as an online community. The worship committee also surveyed individuals who participate in worship in this way to continue to look for ways NRPC can serve this community of worshippers. 2022 was a very **BUSY** year in the worship life of NRPC and we look forward to what 2023 will bring!

### *Sacred Arts Projects:*

- Pennies for Hunger Jars
- Flower Arranging Class
- Advent Pulpit Fall

### *Music at NRPC* slowly returned to pre-COVID activities in 2022.

- Adult Choir - returned using masks and social distancing in February; removed mask requirement in August (some social distancing still in effect)
- Adult Bells - returned using masks and social distancing in February; removed mask requirement in August (some social distancing still in effect)
- Youth Choir - has not resumed
- Youth Bells - returned using masks and social distancing in February; removed mask requirement in August (some social distancing still in effect)
- NRPC Orchestra - returned to lead worship for the first time since December 2019 in July and played Christmas carols during the decorating of the Chrismon trees during the Christmas pageant
- NEW Joyful Ringers - a new Adult chime group began in September and played an outreach concert for Abbotswood as well as participating in worship
- NEW Children’s Music - a new music program for ages 5 - 5<sup>th</sup> grade began in September
- Organist Ju Hyun Kim worked with instrumentalists to provide special musical offerings

# GROW

## Education • Fellowship • Caring

### *Intergenerational Education*

- Vacation Bible School
- Outdoor MAX (including Trunk or Treat)
- Advent Wreath Making
- Advent Bible Study

### *Children's Education*

- Sharing God's Story at Home
- Children's Church
- Youth Education
- Youth Group - In person
- Youth Mission Trip - Clinton, NC
- Middle and High School Conferences
- Youth Sunday Worship Service

### *Adult Education*

- Adult Sunday School classes (in person and on Zoom)
- Men's Bible Study on Zoom
- Movie Night monthly on Zoom
- Adult Bible and Book Studies
- College Student Holiday Gathering
- Tuesday morning Bible Study (in person)



### *Fellowship Highlights*

Cookies and Conversation receptions  
Easter Sunday breakfast  
Durham Bulls Outing  
Christmas pageant refreshments

Potluck lunch  
Receptions to honor Confirmants & Youth Sunday  
Dinners for Eight

# GROW

## Education • Fellowship • Caring

### *Stephen Ministry*

Stephen Ministry began in St Louis in 1975, when pastor Kenneth C. Haugk, Ph.D., trained nine members of his congregation to assist him in providing Christian care and support to people in their community who were navigating challenges. Since that time over 13,000 congregations from 180 Christian denominations in the US, Canada, and 30 other countries have joined the Stephen Ministry program.

Stephen Ministers have been carefully trained to listen and support others as they go through a difficult period. They help support our pastors by providing a Christian presence, emotional, and spiritual support to people who are hurting.

Last year, six NRPC members participated in 15 weeks of training and meetings enabling our church to join a larger Stephen Ministry group that draws from five north Raleigh churches. NRPC Stephen Leaders led training classes for Stephen Ministers. Today, we have 3 Stephen Leaders and 5 Stephen Ministers.

In 2022 NRPC's Stephen Ministry:

- Met weekly with individual care receivers
- Met twice a month to participate in continuing education and small supervision groups
- Collected Toys for Tots
- Participated in a Blue Christmas Service in December



#### 2022 NRPC Stephen Ministers

Lise Jenkins  
Bob Lippard  
Ray Rouse  
Margaret Spransy  
Candy Tedrick

#### 2022 NRPC Stephen Leaders

Stacy Askew  
George Spransy  
Lisa Hebacker

*If you or someone you know  
might benefit from a confidential care giver  
contact a Stephen Leader by calling the church.*

# SERVE

## Discipleship • Outreach • Administration

### *Outreach Activities in 2022:*

- Assisted Afghan refugee family in relocating to Durham by providing furnishings, food and home supplies, as well as one-on-one coaching and support for basic living tasks in the U.S. and provided support as the family welcomes their new baby and adjusts to living in this country.
- Donated supplies and gift cards for transportation to the Women's Center
- Raised \$1,285.75 for the Note In the Pocket Undie Rundie with Youth-led fundraising effort and participation
- Provided and served four dinners to the women residing at Helen Wright Center
- Provided volunteers for two construction work days with Habitat for Humanity to build townhomes in east Raleigh
- Collected 40 coats during the One Warm Coat Drive
- Provided over 40 backpacks full of school supplies and numerous Christmas gifts for 35 children who are in foster care in Wake County
- Delivered more than five truckloads of clothing and shoes to the Nutbush Presbyterian Fall Clothing Give-away in Vance County
- Provided hygiene kits to Church World Service for disaster relief
- Donated 60 sketchbooks for art class students at River Bend Middle School
- During VBS, developed 60 hygiene bags to give to people experiencing homelessness
- Delivered multiple school supplies from teachers' wish list to neighbor Barton's Pond Elementary School
- Delivered bread/baked goods from Lowe's Foods to the Healing Transitions Center for Women
- Provided \$500 of \$25 Food Lion gift cards to be given out by staff

### *Benevolence over and above budget allocations*

\$500 to Presbyterian Disaster Assistance for Ukraine,  
with additional funds from NRPC  
member contributions

\$705 for campership program at Camp Oak  
Hill Camp

\$700 for school supplies for children in  
foster care

\$300 toward youth mission trip supplies and  
gas

\$500 to Carol's Kitchen

\$150 for soup kits (from ASP line item)

\$2,500 to Americares for disaster relief

\$2,500 to Mercy Chefs for disaster relief

# SERVE

## Discipleship • Outreach • Administration

### *Mission & Vision*

2022 was an impressive year for our congregation in learning about our church-wide calling and spirituality: where we currently sit, where we wanted to be, and how we are going to get there. We began 2022 with the results of our Holy Cow! CAT assessment and learned about our thoughts, desires and struggles as a congregation. The M&V team took this information and together with a consultant, worked to develop a strategy to help us collectively identify and acknowledge our strengths and weaknesses as a church. This led to leadership interviews with our consultant which in-turn led to leadership training. Our work continues in 2023 to use this information to develop the trajectory of our congregation as followers and believers of Jesus Christ and how we project that mission to our members and community.



### *FMB Renovation*

The renovation to the FMB has been moving forward with great success! Our fearless and tireless volunteers cleared out the building in a few short work sessions and we were able to hand over the building to Kevin, our construction superintendent, in early September. The dumpster started filling up and the building was soon demoed on the inside! Our Capital Campaign hit the ground running with tremendous support and the project was off and running! We are hopeful to have our new space in time for Easter. Many thanks and much appreciation to the church for your vision and commitment to this project!



Kevin, FMB Reno Superintendent

#### 2022 Financial Summary

Financial snapshot	Budget	Actual
Total Income	\$ 418,811	\$ 416,318
Total Expense	\$ 474,620	\$ 457,816
<b>Including Capital Campaign &amp; FMB</b>		
Total Income		\$ 794,526
Total Expense		\$ 843,570
<b>Income Detail:</b>		
Pledges Paid	\$ 326,332	\$ 347,938
Other Offerings	\$ 76,679	\$ 52,758
Capital Campaign Contributions		\$ 290,795
Other Income		\$ 103,035
<b>Expense Detail:</b>		
Benevolence	\$ 44,557	\$ 46,472
Human Resources	\$ 324,118	\$ 322,751
Program/Property (ex FMB)	\$ 105,945	\$ 88,593
FMB Expenses		\$ 258,917

#### 2022 Membership Summary

##### **In the Church Triumphant:**

Tom Hogan, Dale Jacoby,  
Susan Karnatz

**Baptisms:** Ryland Heater,  
Coby Melton

##### **New to Our Fellowship:**

Becky Bowman, Dottie Thompson,  
Tom & Sally Thompson,  
Ellen Yamrick

**Total Membership: 254**  
**Children: 51      Affiliates: 3**

# NRPC Annual Meeting

## February 19, 2023

### Agenda

Call to order the meeting of the congregation and corporation by way of prayer

Distribute Annual Report

Nominating Report

Human Resources Report

- Pastor's Terms of Call → Approve

FMB Renovation Report

Finance Report

- FMB Reno/Capital Campaign
- 2022 Financials
- 2023 Budget → Adopt

New Business

Adjourn the meetings of the congregation and corporation by way of the Benediction

As a community of Christ's disciples in the PC(USA), we gather for our annual meeting of the *congregation*;

As a business entity in the State of North Carolina, we gather for our annual meeting of the *corporation*.

### 2023 Budget Report

#### INCOME

CONTRIBUTION INCOME		\$ 420,520
Pledges	\$ 366,520	
Other	\$ 54,000	
OTHER INCOME		
Miscellaneous Income	\$ 4,900	
Interest Income	\$ 15,000	
<b>Total Budgeted INCOME</b>		<b>\$ 440,420</b>

#### EXPENSE

BENEVOLENCES		\$ 39,364
MINISTRY EXPENSES		\$ 24,000
Worship	\$ 4,900	
Christian Education	\$ 11,650	
Discipleship	\$ 4,500	
Fellowship	\$ 1,100	
Peace & Justice	\$ 500	
Session Exp	\$ 1,350	
SALARIES & BENEFITS		\$ 335,838
OPERATIONAL EXPENSES		\$ 68,370
Administrative Expenses	\$ 23,850	
Buildings & Grounds Exp.	\$ 44,520	
<b>Total Budgeted EXPENSES</b>		<b>\$ 467,572</b>
<b>OPERATING NET LOSS</b>		<b>\$ (27,152)</b>

# NRPC Annual Meeting

## February 19, 2023

### FMB RENOVATION FINANCE STATUS

Contract Price	\$ 952,200
Estimated Lighting & Equipment	\$ 47,800
EA Studio Architect Charge	\$ 29,500
<b>Total</b>	<b>\$ 1,029,500</b>
Paid to Date as of 12/31/2022:	
EA Studio	\$ 27,020
Harrod Contract	\$ 258,917
North State to Pay	\$ 600,000
<b>Total</b>	<b>\$ 885,937</b>
Balance for NRPC	\$ 143,563
Current Funds on Hand	\$ 72,333
Funds needed to complete project	\$ 71,230
Funds needed to cover Mortgage	\$ 30,250
<b>Total Capital Campaign Funds Needed in 2023</b>	<b>\$ 101,480</b>

2023 Session	2023 Diaconate
<b>WORSHIP</b> <i>Worship:</i> Stormy Ingold	Will Collins, Moderator
<b>GROW</b> <i>Education:</i> Debbi Freer <i>Fellowship:</i> Krista Wright <i>Care:</i> Deacons	Margaret Albert Roger Askew Leigh Anne Carter Judy Dove Judith Ganey Pam Horton Tiffany Hook Jen Judy Fran Lawrence Sandra Milholland Carol Nicholas Becky Pynch George Snead Kim Stall
<b>SERVE</b> <i>Engagement:</i> Jerry Thompson <i>Stewardship:</i> Matt Bales <i>Mission/Vision:</i> Charmane Dail <i>Outreach:</i> Dave Albert <i>Peace/Justice:</i> Julie Fotheringham <i>Finance:</i> Keith Livengood <i>Building &amp; Grounds:</i> Danny Heater & Erik Judy <i>Risk Mgmt &amp; HR:</i> Jennifer Worth <i>Comm. &amp; Tech:</i> Todd Barlow	

*Ministers:* All the Congregation

*Pastor:* Lisa Hebacker  
*Assoc Pastor:* Brandon Melton  
*Director of Music:* Terri Nicotera  
*Church Organist:* Ju Hyun Kim  
*Office:* Caroline Parker

[LisaHebacker@nrleighpc.org](mailto:LisaHebacker@nrleighpc.org)  
[BrandonMelton@nrleighpc.org](mailto:BrandonMelton@nrleighpc.org)  
[TerriNicotera@msn.com](mailto:TerriNicotera@msn.com)  
[Kimjuhyun81@gmail.com](mailto:Kimjuhyun81@gmail.com)  
[office@nrleighpc.org](mailto:office@nrleighpc.org)